

PENHA
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR
THE YEAR ENDED 31st DECEMBER 2016

Registered Charity No. 1038957

PENHA
CONTENTES OF THE FINANCIAL STATEMENTS
31 DECEMBER 2016

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**PENHA
CHARITY INFORMATION
31 DECEMBER 2016**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Trustees

The trustees in office in the year were as follows:-

Mr John Plastow	- Chairperson
Dr. Lulseged Abebe	- Treasurer
Dr. Taffese Mesfin	
Prof. Hirut Terefe	
Dr. John Morton	
Dr. Essam Mohammed	
Mrs Nicole Kenton	- Appointed 21st January 2016

Secretary

Bereket Tsegay

Registered Company number

2658932(England and Wales)

Registered Charity number

1038957

Registered Office

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Auditors

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Chartered Certified Accountants and registered Auditor
39-41 North Road, London N7 9DP
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Bankers

National Westminster Bank PLC
Chancery Lane and Holborn Branch
PO BOX 159
322 High Holborn
London, WC1V 7PS

PENHA
REPORT OF TRUSTEES
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Objectives

The principal activity of the charity in the period under review was to reduce poverty among the pastoralists in the Horn of Africa through the empowerment of communities and to foster sustainable and dignified livestock-based and non-livestock-based livelihoods. It promotes sustainable livelihoods with a coordinated approach at the grassroots and policy levels. It empowers pastoralist communities to play a full role in their own development. On the UK side, it focuses on youth capacity building and development education.

ACHIEVEMENT AND PERFORMANCE 2016

Management support, advice and information were provided by the HQ to chapter offices, locally based organisations and individuals in Eritrea, Ethiopia, Somaliland, Sudan, Uganda. PENHA's landmark and achievements in the last 27 years was celebrated with a cultural night: 'African Legacy and Pastoralist Livelihoods' at the Resource for London where Joanna Lumley OBE PENHA Patron and Dr. Tekeste Ghebray former Executive Secretary of the Intergovernmental Authority on Development (IGAD) were guest of honours and the event was able to attract people of a range of different backgrounds. This night also celebrated the achievement and contributions of its founder, Dr. Zeremariam Fre to improving pastoralists livelihoods through shaping policy changes and delivering programmes in the Horn of Africa. He is stepping down as a PENHA director but intends to continue his support for its causes.

PENHA has continued to work with the consortium members of the 'Social Protection for Inclusive Development in Afar of Ethiopia (SPIDA)' project. These include Adigrat University (ADU) in Ethiopia and the Development Planning Unit (DPU) of the University College London (UCL) in the UK. The research team aims to evaluate policies and practices already in place, such as the Productive Safety Net Programme (PSNP), and come up with alternative policy to speed up the process of livelihood improvement among the Afar pastoral communities. During this year, the SPIDA, funded by the Netherlands Organisation for Scientific Research (NWO), was able to conduct Participatory Rural Appraisals (PRA) among five Afar communities; produce two literature research reviews; strengthen local partnership at Afar regional level; conduct mid-term retreat meeting at Gheralta Lodge (Northern Ethiopia); develop a digital resource for social protection and collect some of the quantitative data. Moreover, the consortium leader attended and contributed to the two partners' gatherings held in Lusaka, Zambia and Leiden, the Netherlands. As per the grant agreement, the annual narrative report was submitted to the donor.

PENHA has worked in developing the Nomadic Education Programme and has produced a working document with recommendations to fill in the policy gaps in the Horn of Africa. Moreover, PENHA has able to initiate its UK Youth and Development Education Programme and undertook some initiatives in partnerships with the diaspora communities. An updated supporters' database and calendar 2017 were produced, social media pages updated, newsletter produced and distributed, and the Silver Anniversary conference report was published.

PENHA has continued to be a member of the Coalition of European Lobbies on Eastern African Pastoralism (CELEP) and strengthened its partnership with NWO, Research for Inclusive Development in Sub-Saharan Africa (RIDSSA), The International Fund for Agricultural Development (IFAD), Evelyn Oldfield Unit (EOU) of London, Seawater Greenhouse, the regional bodies of AU and IGAD, the IIED, and ODI. It revitalised partnerships with the Addis Ababa University and strengthened its relations with emerging universities including Adigrat, Mekelle, Jigjiga and Samara in Ethiopia, Agro-forestry Enterprises, La Molina Agrarian University, Peru among others.

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PENHA HQ staff attended various networking and partnership workshops including a meeting on social protection at the Advocates for International Development (A4ID). Moreover, PENHA has engaged more than ten volunteers in office-based and virtual forms of work including the two Santander Internship supported students from SOAS, University of London.

PENHA board members and staff continued the process of repositioning of the organisation and finalising the five-year strategic plan. In fulfilling this process, the staff worked closely with the Trustees in delivering each country's business case and able to discuss the proposed leadership changes and the preparations undertaken. The Board members had a series of strategy making meetings to ensure PENHA remains relevant to the contemporary challenges and opportunities facing pastoral communities in the Horn region. At the AGM of Trustees, various critical issues were raised including the strategic stance of each country chapter and its business case.

Ethiopia

The promotion of sustainable pastoral development in the country has been PENHA's long-term agenda since its inception in 1989 when the organisation worked hard to lay the founding stones and played a great role in setting the policy agenda. Its legacy is remembered by many national non-governmental and community-based-organisations. Genuine partnership that gives mutual benefits at all levels are maintained. This includes these emerging academic and research institutions.

The SPIDA research project, with a particular focus on the pastoralists and agro-pastoralist of the Afars, is an exemplary outcome of the consortium model of working with local partners of the Adigrat University and regional organisations in Afar Region and global academic institutions of the DPU of the UCL. Great progress has made since its kick-off in the summer 2015, as the mid-term retreat review shows. This was held in Gheralta Lodge, Northern Ethiopia in July 2016. The Participatory Rural Appraisals (PRA) fieldwork accomplished and report produced; the quantitative survey is half way; a literature review work on Afar has been written and is being reviewed by external experts; stakeholder mapping conducted and the preparations for the regional policy dialogue in Samara is underway. The project update is being shared with the INCLUDE and the NWO and was effective in communicating the progress of the research work.

PENHA has worked with several academic institutions with the aim of developing a joint interventions and provided expert advice and technical assistance in developing their post-graduate programmes on pastoralism and pastoral developments. As a results, collaboration has developed with Samara, Jiggiga, Mekelle and Addis Ababa Universities. Moreover, PENHA has supported the photographic documentation of the 24-hour livelihoods cycle of the highlanders in Tigray and lowlanders in Afar regions of Ethiopia. In facilitating the photojournalistic activity, both Adigrat and Mekelle Universities played key role. The documentation was carried out by two American professionals, Jeff Salzer and Mike Haley.

The Ethiopia-based Trustees and associates have continued to contribute significantly to the discussion of repositioning PENHA's work in Ethiopia. They played a key role in realising the exchange programme organised by PENHA Somaliland in collaboration of the Ministry of Environment and Rural Affairs. PENHA contributed in international policy workshop of 'Reconsidering the Basic Human Needs for the East African Pastoralists: Towards the Localisation of Humanitarian Assistance' held in Japan through its trustee Dr. Taffese Mesfin, organised by Centre for Global Studies, Graduate School of the International Relations University of Schizuoka, Japan.

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Somaliland

In 2016, PENHA continued to work at both the community and policy levels.

Under the Prosopis Control and Utilisation programme, Senior Associate Nick Pasiecznik set out new approaches to Prosopis control, generating great interest and debate. A 'Prosopis roadshow' included an event in Berbera, lectures at Gollis and Burao universities, community meetings and informal seminars, as well as a workshop organised jointly with the Ministry of Environment and Rural Development, "*Control and utilisation of Prosopis juliflora: Ideas into action*". A policy brief was produced, "Turning invasive *garaanwa* (prosopis) trees into a new resource for feed, fuel and food security in Somaliland". PENHA and FAO-Somalia will co-chair the ministry's Task Force on Prosopis Control.

PENHA began collaboration with Seawater Greenhouse (SWG) on a pilot project introducing an exciting new technology to Somaliland. The innovative design by Charlie Paton uses reverse osmosis to create conditions inside greenhouses for the production of high-value crops in hot, arid coastal areas. Collaborators include local researchers and Aston University.

Funded by the Arsenault Family Foundation, USA, (AFF), in the 'Enterprise, Job Creation and Livelihoods – Fodder and Honey Production in Somaliland' programme, PENHA oversees AFF loans to women's groups that have received training and equipment. Drought has seriously affected rural enterprises. But wider efforts to promote business in Somaliland continue. The Somaliland Business Forum was a landmark event.

With FAO, PENHA implemented a programme under the 'Participatory Land Governance – FAO Land Tenure Initiative' that strengthens local people's ability to engage with the authorities on land governance and contribute to policy. Insights were fed into an article by John Livingstone, Amsale Shibeshi, Sadia Ahmed and Nick Pasiecznik in the magazine [Farming Matters](#).

In a regional workshop, organised by Mekelle University and the Alliance for Food Sovereignty in Africa, on '*Changing Food Systems in Africa: Agroecology and Food Sovereignty*' held in Addis Ababa, November 2016, a paper titled as "Land Governance and the Livestock Trade in Somaliland: Putting People and Local Institutions First", by John Livingstone, Sadia Ahmed and FAO-Somalia's Ashebir Solomon, drew on experience from the FAO land tenure programme.

'Training in participatory and gender-responsive approaches to local land governance in Somaliland and Puntland', with UN-Habitat, has complemented other land governance work, training grass-roots groups (women in particular) for engagement with local authorities.

PENHA with the Ministry of Environment and Rural Development and the Somaliland Development Fund implemented the '*Rehabilitation and Management of Grazing and Forestry Reserves*' project. Soil conservation and water harvesting structures on the Tuuyo Plain, a vital area of grazing land, were complemented both by reseeding with preferred local species and the establishing community management committees. PENHA is supplying the Ministry with 4.05 tons of seeds.

With Ethio-Feed Plc, PENHA organised an *Agro-Forestry and Environmental Management Study Visit to Ethiopia* for the Ministry of Environment and Rural Development. PENHA's senior Ethiopian Associates Dr. Tafesse Mesfen and Beruk Yemane, with The Ethiopian Environment and Forest Research Institute, designed and co-organised the study visit for ministry staff with the aim of promoting cross-country sharing of expertise and experience.

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PENHA continues to engage with multiple regional and global actors. Key events included *the World Humanitarian Summit*, convened by the United Nations Secretary-General, May 2016, Istanbul, Turkey; *'Resilience and adaptation to drought across regions and pastoral systems in Africa'*, an African Union workshop, in Ouagadougou, Burkina Faso; *'Alternative Approaches to Democratisation in the Greater Horn of Africa'*, a Greater Horn Horizon Forum (GHH) conference in Nairobi; the *Pastoralists Knowledge Hub Conference*, in Machakos, Kenya; and the Expert Group Meeting on the *'New Fringe Pastoralism: Development, Conflict and Insecurity in the Horn of Africa and the Sahel'*, Addis Addis.

Sudan

PENHA has continued to work with the local partner - the Pastoral Environment Association in Kassala State (PEAKS) and Animal Production and Resource Centre (APRC). Areas of collaboration were natural resource management, women empowerment, nomadic education and capacity building. Being the outcome of community development process, PEAKS has been involved from the initial design to the impact assessment of all projects. PENHA in partnership with the community-based organisation PEAKS was able to explore community needs and take initiatives which contribute in strengthening of the Phase II on 'Integrated Management of Prosopis for Environmental Rehabilitation and Poverty Reduction' which is under consultation and review by the IFAD and develop women empowerment projects.

Under its women economic empowerment, PENHA was able to develop a small project 'Strengthening Women's Resilience through Supporting their Livelihoods Transitions in Kassala State' which is being mainly supported by Zurich Community Trust. The core activities of the project include of Business skills training (learning new skills that fit to the transition of livelihoods in peri-urban setting including farm and non-farm activities); Entrepreneurship and Micro-businesses (accessing start-up capitals and share their experiences); and Asset building (especially with small stocks such as goats and sheep which are manageable by the women groups). This project aims to increase women's engagement on economic activities and generate alternative income which can boost the pastoralist and agro-pastoralist household food security.

Uganda

PENHA has continued to be active in national and regional policy forums. PENHA was re-elected for a 3-year term as treasurer for the Coalition of Pastoral Civil Society Organisations (COPACSO). The PENHA Director accomplished a successful mission to Uganda last November and conducted organisational review on the chapter office activities through engaging the staff, associates, board of advisors and different stakeholders.

With financial support from UNESCO's 'Knowing our Climate Change in Africa' PENHA carried out a study 'The Bahima Pastoralists' Own Knowledge of Weather and Climate, their Forecasting Skills, and Their Observations of and Potential Solutions to Environmental Change'; A Case of Bahima Pastoralists from Ngoma, Kinyogoga and Kinoni Sub-counties of Nakaseke District in the Cattle Corridor of Uganda (April-July 2016). Moreover, as a follow up, PENHA organised a pastoralist from the study areas to participate in a UNESCO meeting; 'Knowing our changing climate in Africa; Eastern African dialogue on pastoralists knowledge on weather and climate' in September 2016, held in Arusha, Tanzania.

In an international conference on 'Indigenous Knowledge and Climate Change' held in Marrakesh, Morocco, November 2016, PENHA shared the findings of the earlier study on climate; 'African Pastoral Peoples views on Climate Change' on the case of Bahima herders of Nakaseke. This included their observations of, and potential solutions to environmental change which is important for developing strategies to help this pastoralist community and others to adapt to climate change and reduce environmental degradation.

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PENHA participated in a stakeholders' consultation: 'Future of India's Livestock Sector: What is the role of pastoralists?' held in December 2016, at the Indira Gandhi National Centre for the Arts, New Delhi. The three day-event purpose was to come up with perspectives on the future role of pastoralists in livestock production in India and worldwide, giving a special voice to pastoralists themselves. A presentation on 'Pastoralism is a sustainable Production Systems: A case of the Bahima and their Ankole longhorn cattle of Uganda' was made.

PENHA in collaboration with the PhotoAid was able to secure a small grant for 'Improving Education among the Kanyaryeru Nomadic Children of Uganda' from Berkhamsted Bulbourne Rotary Club of the UK. The project aims to equip the Kanyaryeru children with educational materials and improving their library facilities.

Possible risks and risk management

PENHA works in a Region which is still vulnerable to poverty, largely the result of drought and famine, and civil strife. Under such circumstances PENHA trustees regularly review risks and mitigate against such risks by having contingency plans in place. PENHA also has a reserves policy and aims to set aside 20% of its funds for contingencies to cover unforeseen expenditure.

Review of Financial Transactions


The Statement of Financial Activities on page 8 for the year ended 31 December 2016 sets out how the charity's funds have been applied, and the Balance Sheet on page 9 sets out the charity's financial position at 31 December 2016.

Review of Activities

At 31 December 2016 the charity's funds amounted to £71,104, an increase of £59,337 from the previous year end. The charity's net assets are adequate to fulfil the obligations of the charity.

Dependency on Volunteers' Services

The charity is dependent upon the services of unpaid 6 management committee and 6 volunteers, and would like to thank them for the valuable services given by them during the year.


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Bereket Tsegay
Secretary
PENHA

28th June 2017

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PENHA

I report on the accounts for the year ended 31 December 2016 set out on pages 8 to 13.

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
 - to keep accounting records in accordance with Section 386 and 387 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of Sections 394 and 395 of the Companies Act 2006 and with the methods and principles of the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015) have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Efre Kidane FCCA
EKB Accountancy Services Ltd
Chartered Certified Accountants and registered Auditor
39-41 North Road, London, N7 9DP

28th June 2017

PENHA
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2016

	Note	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
Income and Expenditure					
Incoming Resources					
Grants & donations	11	11,001	167,519	178,520	68,010
		11,001	167,519	178,520	68,010
Add: Income in advance brought forward		0	0	0	0
Less: Income in advance carried forward		0	0	0	0
		11,001	167,519	178,520	68,010
Resources Expended					
Direct charitable expenditure	4	0	105,228	105,228	52,710
Project support and administration	5	8,326	4,948	13,274	22,401
Fundraising and publicity	6	680		680	419
		9,006	110,176	119,182	75,530
Net Incoming/(Outgoing) Resources For the Year					
Funds brought forward at 1 January 2016		1,995	57,343	59,338	(7,520)
Transfer of Funds		8,224	3,542	11,766	19,286
		0	0	0	0
Funds carried forward at 31 December 2016		<u>10,219</u>	<u>60,885</u>	<u>71,104</u>	<u>11,766</u>

**PENHA
BALANCE SHEET
As At 31 December 2016**

	Notes	2016 £	2015 £
Fixed Assets			
Tangible Asset	8	0	22
		<u>0</u>	<u>22</u>
Current Assets			
Debtor	9	401	
Cash at bank and in hand		75,390	16,281
		<u>75,791</u>	<u>16,281</u>
Liabilities: amounts falling due within one year	10	(4,687)	(4,537)
Net Current Assets		<u>71,104</u>	<u>11,744</u>
Net Assets		<u>71,104</u>	<u>11,766</u>
Funds			
Unrestricted	11	10,219	3,542
Restricted	11	60,885	8,224
		<u>71,104</u>	<u>11,766</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2016.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 December 2016 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Directors on 16th June 2017 and were signed on its behalf by:

Mr. John Plastow, Chair

Dr. L.A. Abebe, Treasurer

The notes on pages 10 to 13 form part of these accounts.

PENHA
NOTES TO THE FINANCIAL STATEMENTS
31 December 2016

1. Charity Status

The charity is a company limited by guarantee, the liability of the members being limited to £1 each. The company is registered as a charity with the Charities Commission and is exempt from direct taxation.

2. Accounting Policies

Basis of preparing the financial statements

The financial statements of the charitable company have been prepared in accordance with the Charities SORP (FRSSE) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015)', the Financial Reporting Standard for Smaller Entities (effective January 2015) and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants

All grants are from donors for specific environmental research projects or for the purpose of defraying staff costs, and for the provision of office facilities and functions.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Overseas projects

Expenditure in respect of overseas projects is charged to the relevant project at the time of payment.

Foreign Currencies

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of transaction. Monetary assets and liabilities denominated in foreign currencies are translated in to sterling at the balance sheet date.

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Companies Act

The company has permission under Section 60(1a) of the Company's Act 2006 to omit the word 'Limited'.

Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment 25% straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

	Unrestricted Funds £	Restricted Funds £	Total 2016 £	Total 2015 £
3. Management and Administration				
Depreciation	22	0	22	180
Examination and accountancy	900	0	900	750
	<u>922</u>	<u>0</u>	<u>922</u>	<u>930</u>

4. Charitable Activities

Direct project costs	70,515	35,268
Professional fee and consultancy	19,680	7,190
Travel	15,033	10,252
	<u>105,228</u>	<u>52,710</u>

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5. Project support and administration	2016	2015
	£	£
Salaries & Volunteer costs	600	2,700
Rent, rates and insurance	5,292	5,644
Printing, postage and stationery	431	1,567
Telephone, fax and internet	381	323
Bank charges	779	292
Accountancy fee	900	750
Travel	225	5,092
Depreciation	22	180
General Expenses	4,644	5,853
	<u>13,274</u>	<u>22,401</u>
 6. Fundraising and publicity		
Professional fee and consultancy	680	419
	<u>680</u>	<u>419</u>
 7. Staff Costs		
Wages, professional charges and volunteer payments	20,280	8,344
	<u>20,280</u>	<u>8,344</u>
 The average (full-time equivalent) number * of persons employed during the year was:-	1	1
	<u>1</u>	<u>1</u>
 8. Tangible Fixed Asset	Equipment	Total
Cost		
At 1 January 2016	1,719	1,719
Additions		
	<u>1,719</u>	<u>1,719</u>
As at 31 December 2016	1,719	1,719
Depreciation		
At 1 January 2016	1,697	1,697
Charge for the year	22	22
	<u>1,719</u>	<u>1,719</u>
As at 31 December 2016	<u>1,719</u>	<u>1,719</u>
 Net Book Value		
As at 31 December 2016	<u>0</u>	<u>0</u>
As at 31 December 2015	<u>22</u>	<u>22</u>

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9. Debtors:	2016	2015
	£	£
Other debtors	401	0
	401	0
10. Liabilities: Amounts falling due within one year		
Accrued expenses	3,787	3,787
Sundry Creditors	900	750
	4,687	4,537

	Balance 1 January 2016	Incoming Resources	Resources Used	Transfers Between Funds	Balance 31 December 2016
	£	£	£	£	£
11. Funds					
Restricted Funds					
Uganda Women Support –Individual donors	1,702	700	(1,920)	0	482
Women Empowerment -Sudan		7,075	(4,970)	0	2,105
Internship Program	1,840	3,000	(3,590)	0	1,250
NWO Research	0	156,744	(99,696)	0	57,048
	3,542	167,519	(110,176)	0	60,885
Unrestricted Funds					
Donations	8,224	11,001	(9,006)	0	10,219
	8,224	11,001	(9,006)	0	10,219
Total Funds	11,766	178,520	(119,182)	0	71,104

12. Trustees Expenses

No trustee or any person connected with them has received or is due to receive any remuneration for the year directly or indirectly from the charity's funds.